



SCORPIONS BASKETBALL Inc.

Roles, Responsibilities, Guidelines, Policies and Codes of Conduct

***Please always remember that
Players Play, Coaches Coach and Parents Support.***

PLAYER RESPONSIBILITIES

1. Players should arrive at least 10 minutes prior to the start of training and 30 minutes prior to the start of games. If you are going to be late, please let your Team Manager or Coach know.
2. Players are to notify Team Coaches and Team Manager of any injuries or sickness prior to and/or during training sessions and games.
3. Each player is required to bring a drink bottle to each training session and game. They should be marked with the player's name.
4. Development & Tour Program players are required to wear their Scorpions reversible singlet at all training sessions and games. Whilst these belong to the player it is expected that they will be kept in good order and if damaged, or outgrown, a replacement will be purchased as soon as possible
5. Training shorts should be plain black basketball style shorts and without pockets.
6. Game Shorts, where supplied on game day by Scorpions, must be looked after and be returned on the same day, any shorts not returned, or unreasonably damaged may be invoiced to the player.
7. Mouth guards are compulsory for games and are recommended for training, this is in line with best practice and BWA guidelines.

CODE OF CONDUCT - PLAYERS

All players should strive to comply with the following 12 Guidelines

1. Play by the rules.
2. Express a positive attitude and body language towards your team-mates and coach.
3. Never argue with an umpire or an official, we are all human and we all make mistakes.
4. Play to enjoy the game and improve your basketball skills, this is what you are here for
5. Do not blame others or make excuses, if you make an error own it and work to fix it, sulking is not acceptable.
6. Control your temper, do not verbally or physically abuse any referee, official or player, including yourself.
7. Treat all players as you would like to be treated and do not react to them if they attempt to provoke you.
8. Do not distract, bully or take unfair advantage of another player, this applies to both your teammates and the opposition.
9. Be a good sport, acknowledge the efforts of your teammates and be active on the bench, do not belittle errors made by your teammates or the opposition.
10. Work equally hard for yourself and your team.
11. Listen and work with your coach, your team-mates and the referees, always remember that without them there is no game to play.
12. Remember that you are representing Scorpions Basketball Inc. please ensure you do not bring Scorpions into disrepute at any time.

DISCIPLINARY POLICY - PLAYERS

Scorpions Basketball players are expected to follow the organisations codes of conduct, rules, policies, and reasonable instructions from coaches, staff & volunteers and in the case of this not occurring disciplinary action may occur in, but not limited to, the following circumstances.

Training

If a player is continually late or misses training or games, a coach may limit playing time or Scorpions Basketball may suspend the players program membership.

Technical Fouls & Poor Sportsmanship

Scorpions Basketball Inc. does not tolerate poor sportsmanship and players who receive a technical foul or display poor sportsmanship will be substituted immediately. The coach will decide whether this player may return to the game depending on the nature and severity of the incident. All incidents will be reported to the Coaching Director for further action which may include immediate suspension and/or permanent revoking of a player's program membership.

General Behaviour

If a player is continually disruptive at training and/or behaving in a manner that is affecting the well-being of the team, it will be reported to the Coaching Director who will meet with the coach and parents to decide on further disciplinary action which may include suspension and/or permanent revoking of a player's program membership.

Off Court

Players that behave in a manner that negatively affects Scorpions Basketball Inc. will be reported to the Coaching Director. The Coaching Director and the Coach will then decide on an appropriate course of action which may include suspension and/or permanent revoking of a player's program membership.

The Scorpions Basketball Inc. Committee will ratify any decision to suspend or permanently revoke a players Program Registration at a Board Meeting as per its rules, policies and procedures.

PARENT & SPECTATOR CODE OF CONDUCT

We thank our supporters and appreciate the time, money and effort you put in so that your child can be part of Scorpions Basketball Inc.'s vision. It is very important to what Scorpions Basketball Inc. is trying to achieve that ALL supporter's support not only their child, but all of the players, the team and the coach.

All parents and spectators are required to comply with the following 12 Guidelines

1. Set a good example by your own conduct, behaviour and appearance.
2. Encourage and support your child and the team in games and at training,
3. Teach athletes that honest effort is always just as important as a victory and that they compete for themselves, not for you.
4. Show appreciation for coaches, officials, and administrators, please accept decisions of all referees as being fair and called to the best of their ability, we are all human and make mistakes.
5. Do not remonstrate with referees, coaches or other officials, the only person who can speak to an official during a game is the Coach and after a game is the Coach or Coaching Director.
6. Recognise the value and importance of the Scorpions programs and support that we are not only trying to make better players but also build resilience and make better people.
7. Cheering and clapping all plays where 100% has been given, even those that don't work.
8. Encourage your child to play within the rules and accept the referee's decision.
9. Have your child at training on time. We ask that for training this is a minimum of 10 minutes before and for and games 30 minutes before start time.
10. Please assist your child to be properly dressed, with all equipment and ready to play.
11. Please advise the Coach, or Coaching Director, if your child is injured, has contracted an illness, or will be absent from training or game for any other reason.
12. Be vocal in our support of our teams but refrain from making negative comments about the opposition, referees or other team members before, during, or after the game where others may hear you, including your own child → keep it positive.

PARENT INQUIRY GUIDELINES

There may be decisions that the organisation or a Coach makes that you do not understand, or agree with, and appropriate communication is critical to make sure that issues are addressed promptly and do not grow out of proportion.

If you need to address an issue;

1. With a Coach please
 - ✗ Do not approach them in front of players or supporters
 - ✗ Do not approach them during, or immediately after, a game or training as emotions may be high.
 - ✓ Do setup an appropriate time to discuss the issue with the Coach
 - ✓ Do ask the Coaching Director to facilitate the meeting if you feel uncomfortable
 - ✓ Do approach the Coach calmly and do not continue the discussion if anyone gets heated
 - ✓ Do contact the Coaching Director via email or phone if the situation is not resolved
2. With Scorpions Basketball Inc. or any of its Board, Staff or Volunteers please
 - ✗ Do not take to social media as your first port of call, please see the Social Media Policy below
 - ✓ Do email a member of the Board as soon as possible, all contacts are on the website.

COACH CODE OF CONDUCT

Coaches are appointed by the Scorpions Coaching Director and are responsible to Scorpions Basketball Inc. for the delivery of the Scorpions Programs as agreed between the Coaching Director and the Coach.

Coaches are expected to:

1. Not be excessive in their demands on young players.
2. Not be overly aggressive, overbearing or engage in excessive yelling.
3. Set a good example of positive "Scorpions Culture" and earn the respect of their players both when engaged with Scorpions Players and outside of this e.g., when they play or coach elsewhere or on social media.
4. Teach the players respect for officials and opponents e.g., after the game be seen thanking the opposition players, coaches, referees and score bench whilst ensuring the players do the same.
5. Work to provide positive feedback alongside critical analysis whilst encouraging the players to improve and build resilience and personal growth.
6. Make a personal commitment to keep informed on sound coaching techniques, and issues related to the growth and development of children.
7. Be aware of SPORT SAFE practices for the prevention of injury.
8. Dress appropriately by wearing a Scorpions polo or Coach Shirt during games and training sessions to reflect the professionalism of the club.
9. The Coaching Director will address with Coaches any issues that arise to ensure that we can deliver the best possible outcomes for our Scorpions Athletes.

Coaches agree to abide by the BWA Code of Conduct, Zero Tolerance Policy and must

- ✓ Comply with the requirements under *the WA Children Protection Act 1998* and;
- ✓ Be aware of the Coaches Code of Ethics that has been adopted and endorsed by the Australian Sports Commission.

ZERO TOLERANCE POLICY

All participants and associated persons representing Scorpions Basketball Inc. must accept responsibility for their behaviour and Scorpions Basketball reserves the right to ask any coach, manager, player, parent or other associated spectator to immediately leave a game or venue should they:

1. Willfully, or unreasonably question or challenge the rulings of the referees
2. Berate or abuse referees
3. Berate or abuse players from any team.
4. Berate or abuse other parents or spectators
5. Display conduct which is inappropriate in a sporting environment

No warnings will be given in the event of the above action becoming necessary and any such ejection, or any failure to leave the venue, will be referred to the President and the Board and may result in further formal actions being taken, including permanent exclusion of the offending spectator or removal of the associated athlete from the program, please note that this is our very last resort as punishing a child for an adults mistake is not part of Scorpions Basketball Inc.'s ethos.

The adoption of this Zero Tolerance policy is born from our desire to nurture a safe competitive environment for all participants and to instill a high level of good sportsmanship into everything we do.

Scorpions Basketball Inc. ask that any person who feels that they cannot refrain from the above unacceptable behaviour to not attend situations that may trigger this behaviour.

SOCIAL MEDIA POLICY

Social media refers to any online tools or function that allow people to communicate and/or share content via the internet (Facebook, Twitter, YouTube, Instagram, Snapchat etc.)

Social Media can be a great way to communicate, and assist keep teams and people informed. It definitely plays an important role in sport and people's lives in the current age.

Unfortunately, if used in an incorrect manner social media can also be used in hurtful, misleading and dangerous ways that can lead to damage to a person's well-being, damage to the image of the sport and damage to the organisation as such we respectfully ask that Scorpions Basketball Inc. players, parents, coaches and staff;

1. use social media as a positive outlet to promote their teammates, other players and the sport of basketball in general.
2. refrain from posting negative comments or images, bullying, racism, sexist remarks, criticism of players, coaches, teams or officials, stadium staff, volunteers or spectators and if they see these things elsewhere that they inform the Coaching Director ASAP.
3. are mindful of the content that you are uploading and do not tolerate or condone poor social medial behaviour or actions from others and have permission to post images of other children.

PLAYING GROUP POLICY

As a general rule players will play in their correct age division however there can be exceptions on request by a player, a Coach, or if the Coaching Director thinks that the player will benefit from "playing up".

In all cases the final decision lies with the Coaching Director and the decision can be permanent or temporary, any movement will be discussed with the player, and the parent where appropriate, prior to the move being made

COURT TIME POLICY

What's fair? What's right? What can I do if I think my child is not getting the court time they deserve? These are all valid questions when it comes to court time.

Whilst Scorpions Basketball Inc. is about providing opportunities for all players to develop, the reality is that some players will play more than others, and this is simply part of moving from Domestic to a higher level of competition.

To develop players, teams and programs, it is nearly impossible to have even court time due mainly to the players being at different stages of development. In addition, on any given day some may be performing at a higher level, or alternatively they may not be fulfilling the requirements of the Coach, or the team, on any given day.

Whilst our coaches will always endeavour to give all players as much court time as possible, Scorpions coaching staff must be able to use court time as both an incentive and a discipline and be able to engage the opposition with their preferred lineup at any time during the game. After all it should not be forgotten that the main intent of stepping onto a court to play in competition is to win, and whilst our goal is player development, part of that development is seeing what it looks like, and takes, to win.

As with most things in life, the only thing we can control is our own actions and it is vital that in an instance where your child has less court time than you may have anticipated that you are supportive of the coach's decisions and encourage your child through these times to undertake the necessary work to change the situation.

To summarise, court time can be affected by:

1. In game scenarios including, but not restricted to,
 - The level of competition
 - The role of the player in each game
 - The importance of the game

2. For clear disciplinary reasons including, but not restricted to, where a player:
 - Does not attend all required training sessions and/or does not provide suitable notice
 - Is not punctual for trainings and games and/or does not provide suitable notice
 - Does not give 100% effort at all trainings and games
 - Displays poor sportsmanship towards teammates, the opposition, officials, or spectators

If you have any questions about court time at any time, please feel free to discuss with the Coach keeping in mind the "[Parent Inquiry Guidelines](#)",